Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2019 calend	dar year, or tax year beginning	01/01	, 2019, and end	ing	<u>12/3</u> 1	, 20 19
В	Check if	applicable:	C Name of organization FRIENDS	OF BONOBOS			D Emple	oyer identification number
•	Address	change	Doing business as Lola ya Bor	nobo - USA				20-0347301
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to	street address)	Room/suite	E Teleph	none number
$\overline{\Box}$	Initial ret	urn	5425 Turkey Farm Road					919-717-9572
$\overline{\Box}$		rn/terminated	City or town, state or province, co	ountry, and ZIP or forei	gn postal code			
$\overline{\Box}$	Amende		Durham, NC, 27705	•			G Gross	receipts \$ 1,003,374
ī		on pending	F Name and address of principal offi	icer: Dominique Mo	orel	H(a) Is this	a group return fo	or subordinates? Yes Vo
		p	same as C above, Durham, No			1	• .	es included? Yes No
ī	Tax-exer	mpt status:	✓ 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or 527			ee instructions)
J	Website	: > www.lo	playabonobo.org	· · · · · · · · · · · · · · · · · · ·		H(c) Grou	up exemption	number ►
	•		Corporation Trust Associate	tion Other ▶	L Year of for		<u> </u>	of legal domicile: MN
_	art l	Summa		_			l l	
	1		cribe the organization's missi	ion or most signifi	icant activities: Prote	ection of bond	bo apes	
é		,	3	J				
Activities & Governance								
er	2	Check this	box ▶ ☐ if the organization	discontinued its of	perations or dispose	ed of more th	an 25% of	its net assets.
Š	3		voting members of the gove		•		1 1	11
ø	4		independent voting member		-			11
ies	5	Total numb	ber of individuals employed in	n calendar year 20)19 (Part V, line 2a)		. 5	0
ξ	6		per of volunteers (estimate if r	-	·		. 6	16
Act	7a		ated business revenue from F	• .			. 7a	0
	b		ted business taxable income		•		. 7b	0
			Year	Current Year				
an.	8	Contributio	ons and grants (Part VIII, line	505,126	959,708			
ž	9		ervice revenue (Part VIII, line	0	0			
Revenue	10	_	t income (Part VIII, column (A)		 'd)		239	634
ď	11		nue (Part VIII, column (A), line				0	12,221
	12		nue-add lines 8 through 11 (m				505,365	972,563
_	13		d similar amounts paid (Part I)				456,313	762,151
	14		aid to or for members (Part IX	0	0			
s	15		ther compensation, employee b				0	65,260
Se	16a		al fundraising fees (Part IX, co	· · · · · · · · · · · · · · · · · · ·			0	0
Expenses			raising expenses (Part IX, colu					
Щ	17		enses (Part IX, column (A), line				44,528	68,321
	18	-	nses. Add lines 13-17 (must		•		500,841	895,732
	19		ess expenses. Subtract line 1	•			4,524	76,831
or es			•			Beginning of		End of Year
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)				126,450	214,654
Ass	21	Total liabili	ities (Part X, line 26)				7,200	18,573
ΕĒ	22		or fund balances. Subtract li	ine 21 from line 20)		119,250	196,081
	art II	Signatu	re Block			•		,
Un	der pena	Ities of perjury	, I declare that I have examined this r	eturn, including accom	npanying schedules and st	atements, and to	the best of r	ny knowledge and belief, it is
tru	e, correct	t, and complete	e. Declaration of preparer (other than	officer) is based on all	information of which prep	arer has any kno	wledge.	
Siç	yn 💮	Signati	ure of officer			Ī	Date	
He	re	Domi	inique Morel, President					
			or print name and title					
Pa	id	Print/Type	e preparer's name	Preparer's signature		Date	Check	if PTIN
		_					self-emp	<u> </u>
	epare	Firms's non	me ▶			F	rm's EIN ▶	
US	e Onl	Firm's add					hone no.	
Ma	v the IC	_	this return with the preparer s	shown above? (se	a instructions)	1.		□ Vos □ No

Part		lishments or note to any line in this Part III	
1	Briefly describe the organization's mission:		· · · · <u>-</u>
-	Protection of bonobo apes		
2		ogram services during the year which were not listed on the	_Yes
	If "Yes," describe these new services on Schedule	e O.	
3		ke significant changes in how it conducts, any program	_Yes
	If "Yes," describe these changes on Schedule O.		
4		omplishments for each of its three largest program services, a zations are required to report the amount of grants and alloca program service reported.	
4a	(Code:) (Expenses \$ 762,151 ir	ncluding grants of \$ 762,151) (Revenue \$	12,221)
		ociation in the Democratic Republic of Congo, which rescues and	·′
		roduces groups of rehabilitated bonobos in a specially establishe	
		onservation education programs and in community development	
		were made to ABC during 2019, including direct payment of const	
	and other program costs on behalf of ABC, as well a	as a pass-through contribution to a Rainforest Trust grant to ABC.	
	(2)		
4b	(Code:) (Expenses \$86,216 ir	ncluding grants of \$ 0) (Revenue \$	0)
		olight of bonobos in the US and internationally. Significant accom	
		rnational reach of bonobo videos; 2. Growth of over 226% on social	
		oduction of over 50 videos about bonobos and the program work of	
		flife conferences in the US; 5. Collaboration with international med pnobos and their plight; 6. Collaboration with online media produc	
		pment of blue chip media opportunities to publicize and widely pr	
		g media outlets producing films, television series, and radio broad	
		for ABC Founder Ms. Claudine Andre in the US; 9. Website update	
	lolayabonobo.org		<u></u>
4c	(Code:) (Expenses \$ir	ncluding grants of \$) (Revenue \$)
44	Other program services (Describe on Schedule O.))	
4d	(Expenses \$ 0 including grants of \$		
4e	Total program service expenses ►	848,367	
		070,007	

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		V
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		\(\sigma\)
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		_
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
	- · · · · · · · · · · · · · · · · · · ·			

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
d	to defease any tax-exempt bonds?	24c 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	1	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
4.	Enter the number reported in Poy 2 of Form 1006 Enter 0 if not applicable		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
	,			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment ta	x returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instru				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	•	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Sc		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or othe				
	a financial account in a foreign country (such as a bank account, securities account, or other financial		4a		1
b	If "Yes," enter the name of the foreign country ▶	,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax y		5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter		5b		1
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000				
Va	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such of	contributions or			
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	artly for goods			
	and services provided to the payor?		7a	~	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property fo	r which it was			
	required to file Form 8282?		7с		~
		7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be		7e		~
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit		7f		~
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8	•	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file		7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund ma	intained by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
	Sponsoring organizations maintaining donor advised funds.				
	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer of the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor advisor.	on?	9b		
10	Section 501(c)(7) organizations. Enter:	1			
	· · · · · · · · · · · · · · · · · · ·	10a			
b	1 / / / /	10b			
11	Section 501(c)(12) organizations. Enter:	1			
	-	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources	_			
	,	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu or	1	12a		
	,	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule	O			
	Enter the amount of reserves the organization is required to maintain by the states in which				
		13b			
		13c			
	Did the organization receive any payments for indoor tanning services during the tax year? .		14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on S		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in r	emuneration or			
	excess parachute payment(s) during the year?		15		~
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net inves	tment income?	16		~
	If "Yes," complete Form 4720, Schedule O.				

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b 1 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 1 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a J If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► CA, MN, NC, NY 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Ariel Rogers, (919)717-9572

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	•		aniz	atic	n c	ompe	ensa	ated any current	officer, director,	or trustee.
				(0	C)					
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)				e than is both or/trus	n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
Ariel Roger	40.00									
Executive Director	0.00			~				65,260	0	0
Dominique Morel	20.00									
President	0.00	~		~	<u> </u>			0	0	0
Rebecca Rose	2.00									
Vice-President	0.00	~		~				0	0	0
Ashley Stone	5.00									
Secretary	0.00	~		~				0	0	0
Michael Hyder	10.00									
Treasurer	0.00	~		~				0	0	0
Claudine Andre	5.00									
Founding director	0.00	~						0	0	0
Brian Hare	2.00									
Director and scientific advisor	0.00	~						0	0	0
Marilyn Forbes	2.00									
Director	0.00	~						0	0	0
Vanessa Woods	5.00									
Director	0.00	~						0	0	0
Mary Rose	2.00									
director	0.00	~		L.				0	0	0
Debbie Sandler	1.00									
Director	0.00	~						0	0	0
Sarah Lucas	1.00									
Director	0.00	~			<u> </u>			0	0	0
	 	-								
				Ш	Ь					

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (c	ontinu	ıed)
		(C)												
	(A)	(B)	(B) Position (do not check more that						(D)	(E)		(F)		
	Name and title	Average	١,				is both		Reportable	Reporta		Estimat		unt
		hours per week	officer and a director/t				—	from the	compensation from related		l	other ensatio	n	
		list any	Individual to or director	Inst	Officer	Key	High	Former	organization	organizat	ions	fro	m the	
		hours for related	/idu	t t	ě	em	loye	ner	(W-2/1099-MISC)	(W-2/1099-	MISC)	organiz related o	zation aı roanizat	
		organizations	al tr	onal		Key employee	com					Totalog o	. gaa.	
		below dotted line)	Individual trustee or director	Institutional trustee		e e	pen							
		,	Ψ	tee			Highest compensated employee							
							0							
			-											
			1											
	Cubtatal								25.000					
1b c	Subtotal	 VII Sootio	 n A	•	•		•		65,260		0			0
d				•	•	•			65,260		0			0
	Total number of individuals (including but						above	, w	,	e than \$10		of		
_	reportable compensation from the organi							,	0	· • . ·	,,,,,,	•		
													Yes	No
3	Did the organization list any former of	officer, dire	ector,	tru	iste	e, k	кеу е	mpl	loyee, or highes	t comper	sated			
	employee on line 1a? If "Yes," complete S	Schedule J	for su	uch	ind	ivid	ual					3		~
4	For any individual listed on line 1a, is the													
	organization and related organizations	•							,					
_	individual											4		_
5	Did any person listed on line 1a receive of for services rendered to the organization											5		/
Secti	on B. Independent Contractors	: 11 163, 6	отпрі	CiC	OCI	icat	ile o i	01 3	such person .	· · ·	• •			_
1	Complete this table for your five high	nest compe	ensate	ed	inde	epei	ndent	CC	ontractors that r	eceived r	nore ·	than \$1	00.000	
	compensation from the organization. Repo													
	(A)								(B)			(C)		
	Name and business add	ress							Description of serv	rices		Compensa	ation	
None														
										-				
2	Total number of independent contractor	rs (includir	na bi	ıt n	ot I	limit	ed to	⊥ o th	nose listed abov	e) who				
	received more than \$100,000 of compens	•	_						0	,				

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaign	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
هَ جُ	С	Fundraising events			1c	0				
ifts r A	d	Related organization	ns .		1d	0				
aj ja	е	Government grants	(cont	ributions)	1e	0				
Sin	f	All other contribution								
E E		and similar amounts no	ot incl	uded above	1f	959,708				
를	g	Noncash contribution								
ng pu		lines 1a-1f			1g					
O B	h	Total. Add lines 1a-	-1f .				959,708			
σ	_					Business Code				
Š	2a									
ser iue	b									
e e	C									
yram Ser Revenue	d									
Program Service Revenue	e f	All other program se								
•	g					•	0			
		Total. Add lines 2a–2f								
	J	other similar amounts)					181	0	0	181
	4	Income from investn					0	0	0	0
	5						0	0	0	0
		,		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с		0	0				
	d	Net rental income o	r (los	s)		🕨				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets		3	1,264	0				
		other than inventory	7a	3	1,204	•				
ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	3	0,811	0				
Be		Gain or (loss)	7c		453	0				
er		= : :				<u> </u>	453	0	0	453
Other	8a	Gross income from		ndraising						
		events (not including of contributions rep		U d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expense			8b					
	C	Net income or (loss)				nts ▶				
		Gross income f			J 240					
	ou	activities. See Part I			9a					
	b	Less: direct expense			9b					
		Net income or (loss)			tivitie	es >				
		Gross sales of in								
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	from	sales of in	vento	pry >				
S _n						Business Code				
Miscellaneous Revenue	11a	Accommodation fee	s			900099	12,221	12,221	0	0
scellaneo Revenue	b									
e Sel	C									
Ais ₽		All other revenue			-	<u> </u>	0	0	0	0
		Total. Add lines 11a					12,221			
	12	Total revenue. See	ınstr	uctions .		<u> • </u>	972,563	12,221	0	634

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All	other organizations	must complete colu	mn (A).
	Check if Schedule O contains a response				
20 20	t include amounts reported on lines 6b, 7b,			(C)	
	, and 10b of Part VIII.	(A) Total expenses	(B) Program service	Management and	(D) Fundraising
	· .		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	762,151	762,151		
4	Benefits paid to or for members	102,101	702,101		
5	Compensation of current officers, directors,				
5	trustees, and key employees	05.000	00.450	00.404	
		65,260	39,156	26,104	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management	0			
b	Legal				
С	Accounting	4,350		4,350	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
q	Other. (If line 11g amount exceeds 10% of line 25, column				
Ū	(A) amount, list line 11g expenses on Schedule O.) .				
12	Advertising and promotion				
13	Office expenses	11,169	4,149	2,806	4,214
14	Information technology	,	,	,	
		14,645	5,369	6,389	2,887
15	Royalties				
16	Occupancy				
17	Travel	23,604	23,604		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	13,938	13,938		
20	Interest	·	•		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	615		615	
		013		013	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	895,732	848,367	40,264	7,101
26	Joint costs. Complete this line only if the	090,132	370,307	40,204	7,101
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		<u> U</u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	3,987	1	47,269
	2	Savings and temporary cash investments	7,778	2	55,409
	3	Pledges and grants receivable, net	114,685	3	111,976
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a		10-	
	b	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13 14	Investments—program-related. See Part IV, line 11		13 14	
		Intangible assets		15	
	15 16	Other assets. See Part IV, line 11	400 450	16	044.054
	17	Accounts payable and accrued expenses	126,450	17	214,654
	18	Grants payable	7,200	18	18,573
	19	Deferred revenue	7,200	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
s	22	Loans and other payables to any current or former officer, director,			
itie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Lis	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	7,200	26	18,573
nces		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	106,360	27	166,691
J B	28	Net assets with donor restrictions	12,890	28	29,390
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
0 0	29	Capital stock or trust principal, or current funds		29	
et	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ASS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et,	32	Total net assets or fund balances	119,250	32	196,081
Z	33	Total liabilities and net assets/fund balances	126,450	33	214,654
					Form 990 (2019)

Par	XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			97	2,563
2	Total expenses (must equal Part IX, column (A), line 25)	2		89	5,732
3	Revenue less expenses. Subtract line 2 from line 1	3		7	6,831
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	<u>ا</u>		11	9,250
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	'			0
8	Prior period adjustments	3			0
9	Other changes in net assets or fund balances (explain on Schedule O))			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	0		19	6,081
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				\sqcup
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explanation schedule O.	lain	in		
22	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
Za	If "Yes," check a box below to indicate whether the financial statements for the year were compiled on the statements of the year were compiled on the statements for the year were compiled on the year were year.				
	reviewed on a separate basis, consolidated basis, or both:	leu	OI		
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b		~
~	If "Yes," check a box below to indicate whether the financial statements for the year were audited	 Lon			
	separate basis, consolidated basis, or both:	1 011	a		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversignment of the committee that assumes the committee	iaht	of		
Ŭ	the audit, review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain	ain d	on		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in th			
	Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audi	its .	3b	000	

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization **FRIENDS OF BONOBOS** 20-0347301 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total**

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 599,878 505,125 427,563 571,543 959,708 3,063,817 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 427,563 599,878 571,543 505,125 959,708 3,063,817 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 134,171 **Public support.** Subtract line 5 from line 4 2,929,646 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 7 Amounts from line 4 427,563 959,708 599,878 571.543 505,125 3,063,817 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 135 233 463 239 181 1,251 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 3,065,068 Gross receipts from related activities, etc. (see instructions) 12 12,221 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) 95.58 % Public support percentage from 2018 Schedule A, Part II, line 14 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,	1	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support			I	ı		
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						_
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
40	ŭ ,						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	re				ear as a sectio	. , . ,
	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8						<u>%</u>
16	Public support percentage from 2018 Sch	edule A, Part	III, line 15 .			16	<u>%</u>
	on D. Computation of Investment Inc						
17	Investment income percentage for 2019 (* * *	•	. ,,		%
18	Investment income percentage from 2018						%
19a	331/3% support tests—2019. If the organi						
	17 is not more than 331/3%, check this box	_	_	-		_	_
b	331/3% support tests—2018. If the organiz						
	line 18 is not more than 331/3%, check this b	_	_	•	-		_
20	Private foundation. If the organization di	d not check a	box on line 14.	, 19a, or 19b, o	check this box	and see instru	ctions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_		5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.			
h	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		
O	determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
4	Did the divertors tweeters as membership of one or more supported exceptations have the newer to		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	6.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		<u></u>

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	. 290 -
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
Sect	Line 8 amount divided by line 9 amount ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			

Part VI

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A, Part II, Line 5(f) - The significant increase in the organization's public funding percentage compared to previous years was due
to the mistaken inclusion of several institutional donors with 501c3 status in the exclusion calculations in previous years.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

FRIE	NDS OF BONOBOS					20-0347301			
Par	General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.								
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility	for the gran		selection criteria us				
2	For grantmakers. Describe	in Part V the	e organization	's procedures for monitorin	g the use of its gra	ants and other assistance			
3	outside the United States. Activities per Region. (The fo	ollowing Part	I. line 3 table o	can be duplicated if addition	al space is needed.	.)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in a program service describe specific typ service(s) in the reg	(d) is (f) Total expenditures for and investments			
(1)	Sch F, Stmt 1								
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
(17)									
3a	Subtotal								
b	Total from continuation sheets to Part I								

c Totals (add lines 3a and 3b)

762,151

Part	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 2						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	by the IRS, or	for which the	grantee or counsel l	ed above that are reconas provided a section ities	501(c)(3) equivale	ncy letter		•	1 0

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2019 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - Grantee provides Friends of Bonobos with detailed financial and activity reports on specific grants as applicable,
as well as an overall annual financial and activity report. Board members and volunteers maintain regular email and phone contact with
grantee, invite grantee representatives to the US, and conduct visits to projects as appropriate.

Schedule F, Part V, Statement 1

FRIENDS OF BONOBOS

Form: **Schedule F (2019)** EIN: **20-0347301**

Page: 1

Accounts and Activities Outside the United States

Part I, Line 3

		Offices	Employees	Total
Region	Sub-Saharan Africa	0	0	762,151
Activities	Grantmaking			
Services	Grants to Congolese non-profit organization Les Amis des Bonobos du Congo (ABC) for rescue, rehabilitation, safekeeping and when feasible reintroduction of bonobos apes in the DRC; for conservation education, habitat protection and community development activities for sustainable bonobo protection. This includes payment on ABC's behalf of several program related procurement and consultancy fee payments, as well as a pass-through contribution to a Rainforest Trust project to ABC.			
	Total:	0	0	762,151

Schedule F, Part V, Statement 2 FRIENDS OF BONOBOS

Form: Schedule F (2019)

Page: 2

Part II, Line 1

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region	Sub-Saharan Africa	761,151	0
Grant	Grants to Congolese non-profit organization Les Amis des Bonobos du Congo		
	(ABC) for rescue, rehabilitation, safekeeping and when feasible reintroduction of		
	bonobos apes in the DRC; for conservation education, habitat protection and		
	community development activities for sustainable bonobo protection. This		
	includes payment on ABC's behalf of several program related procurement and		
	consultancy fee payments, as well as a pass-through contribution to a		
	Rainforest Trust project to ABC.		
Cash Disbursement	wire transfers		
Desc. of Non-Cash Asst.			
Valuation			

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number FRIENDS OF BONOBOS** 20-0347301

Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of determinin tribution ame	
1	Art—Works of art						
2	Art—Historical treasures						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded	~	2	30,811	brokerage st	atement	
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC, or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation contribution—Historic structures						
14	Qualified conservation contribution—Other						
15	Real estate - Residential						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► ()						
26	Other ► ()						
27	Other ► ()						
28	Other ► (lace Alaca and					
29	Number of Forms 8283 received which the organization completed				29		
	which the organization completed	F01111 0200	o, rait iv, bonee Acknowle	ugement	29	Yes	No
	B : "					163	140
30a	During the year, did the organizate 28, that it must hold for at least the state of						
	to be used for exempt purposes f					30a	_
h	If "Yes," describe the arrangemen		cholding period:			Jua	
			stance policy that require	as the review of any a	onetandord		
31	Does the organization have a contributions?					31	~
32a	Does the organization hire or use contributions?					32a	,
b	If "Yes," describe in Part II.						
33	If the organization didn't report an describe in Part II	amount in	column (c) for a type of pro	perty for which column (a)	s checked,		

Schedule M (Form 990) 2019 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Inspection

Name of the organization	Employer identification number							
FRIENDS OF BONOBOS	20-0347301							
Form 990, Part VI, Section A, Line 2 - Two directors are husband and wife.								
Form 990, Part VI, Section B, Line 11b - A copy of the draft return was shared with all board directors for review and approval prior to								
submission to the IRS								
Form 990, Part VI, Section B, Line 12c - The policy includes a standard form for directors to disclose potential conflicts of interest. Directors								
who have not submitted their forms before the annual in-person board meeting are asked to do so at that meeting.								
Form 000 Part VI Coation P. Line 4F. A committee with the bound of discount of the state of the								
Form 990, Part VI, Section B, Line 15 - A committee within the board of directors did market research in mid-2018 to determine fair								
compensation for Development and Executive directors for equivalent small environmental non-profits in the US. This information was								
discuss with the whole board and used as basis for negotiations with Independent Contractor who was contracted to fill some of these								
needs for the organization.								
Form 990 Part VI. Section C. Line 19 - The organization's 990 form is available on Charity Navigator and G	uideStar Annual financial							
Form 990, Part VI, Section C, Line 19 - The organization's 990 form is available on Charity Navigator and GuideStar. Annual financial reports are sent to all major donors and shared with others upon request. Internal policies and documents, as well as the organization's 990								
form are chared with intersected parties upon request								