PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2023 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change FRIENDS OF BONOBOS Name change 20-0347301 LOLA YA BONOBO USA Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 919-717-9572 5425 TURKEY FARM ROAD 1,835,156. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 27705 DURHAM, NC H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ARIEL ROGERS Yes X No for subordinates? SAME AS C ABOVE __Yes **H(b)** Are all subordinates included? Tax-exempt status: \mathbf{X} 501(c)(3) $\mathbf{\Box}$ 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.FRIENDSOFBONOBOS.ORG H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 2003 M State of legal domicile: NC Trust Part I Summary Briefly describe the organization's mission or most significant activities: WE'RE ON A MISSION TO SAVE AND Activities & Governance PROTECT BONOBOS AND THEIR RAINFOREST HOME. WE DO THIS THROUGH 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 3 Number of voting members of the governing body (Part VI, line 1a) 12 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 0 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 1,123,321.1,826,217. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 1,155. 122. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 7,784. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 11 1,835,156. 1,123,443. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 880,986. 966,866. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 257,008. 448,452. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 190,431. 125,867. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) $1,328,\overline{425}$ 1,541,185. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -204,982. 293,971. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 192,508. 594,274. Total assets (Part X, line 16) 39,276. 52,089 21 Total liabilities (Part X, line 26) 三年 153,232. 542,185 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date ARIEL ROGERS, EXECUTIVE DIRECTOR Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature

Sign Here 02/27/25 self-employed P01893629 ROBERT M. LANNING ROBERT M. LANNING Paid NORTON COLLAR LUND LILLEY, PLLC Firm's EIN 56-2034483 Preparer Firm's name Firm's address 7701 SIX FORKS ROAD SUITE 100 Use Only Phone no. 919-841-1000 RALEIGH, NC 27615 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

Form	990 (2023) FRIENDS OF BONOBOS	20-0347301	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	WE'RE ON A MISSION TO SAVE AND PROTECT BONOBOS AND THEIR	RAINFOREST	
	HOME THROUGH RESCUE, SANCTUARY, AND REWILDING; BY PARTNER		
	LOCAL COMMUNITIES TO TACKLE ROOT CAUSES AND SAVE RAINFORE	EST; AND BY	
	RAISING THE PROFILE OF BONOBOS LOCALLY AND GLOBALLY.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Vec	X No
	If "Yes." describe these new services on Schedule O.		110
2	,	Vac	Y No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Tes	LA NO
_	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as n		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	s, the total expenses, ar	nd
	revenue, if any, for each program service reported.		
4a)
	SUPPORT TO LES AMIS DES BONOBOS DU CONGO (ABC) NON-PROFIT		
	CONSERVATION PROGRAMS: RESCUE, REHABILITATION, AND CARE I		
	BONOBOS AT THE ONLY BONOBO SANCTUARY IN THE WORLD; REWILI	DING OF BONO	BOS
	IN A 120,000 ACRE PROTECTED RESERVE; COUNTRY-WIDE EDUCATI	ION AND	
	AWARENESS-BUILDING ABOUT BONOBOS AND CONSERVATION; AND CO	OMMUNITY	
	DEVELOPMENT AROUND PROTECTED HABITAT. REGULAR PAYMENTS WE		
	ABC, INCLUDING GRANTS, DIRECT PAYMENT OF CONSULTANT FEES		
	PROGRAM COSTS ON BEHALF OF ABC. RAISE GLOBAL AWARENESS AN		HE
	PUBLIC ABOUT THE WORK OF ABC AND THE PLIGHT OF BONOBOS, I		
	50 MILLION PEOPLE ANNUALLY THROUGH ONLINE COMMUNICATIONS		
			T T
	VIDEOS, SOCIAL MEDIA POSTS AND WEBSITE AND REGULAR COLLAR		п
	INTERNATIONAL MEDIA PRODUCTION TEAMS TO PRODUCE FILM, TV		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue)	ıe \$)
_			
4c	(Code:) (Expenses \$	ue \$)
_			
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 1,247,578.		
		Earm Q	90 (2023

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Form 990 (2023) FRIENDS OF BONOBOS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
0	Schedule D, Part III	-		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			.
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	i		T -
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	"		
13	·	19		x
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a	• •	20a 20b		 ^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		\vdash
21				x
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Λ

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Form 990 (2023) FRIENDS OF BONOBOS
Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
Ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		$\frac{x}{x}$
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		Х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_ <u>X</u> _
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	_ 55	-2	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	(0.6.5)
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Part V	Sta	tements Regar	ding Othe	r IRS Filing	gs and Tax	Compliance	(continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule Company of the second)	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	ıthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	count)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).			
5a			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		_		37
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv		7a		X
b			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•	_		v
	to file Form 8282?	•	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7.		Х
e •	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e 7f		X
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra If the organization received a contribution of qualified intellectual property, did the organization file For		7g		21
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		711		
Ŭ			8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the conservation and institution and the construction that the time and an extra 40000		9a		
b	Did the constitution and the distribution to a d		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c	44-		v
14a	717		14a		_X_
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations.		14b		
15	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.		10		-22
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
.0	If "Yes," complete Form 4720, Schedule O.		10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any acti	vities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				
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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 12 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed $_$ CA , NC $\overline{\ ,NY}$ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website X Own website X Upon request ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ARIEL ROGERS - 919-717-9572

Form **990** (2023)

27705

NC

5425 TURKEY FARM ROAD, DURHAM,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and title	Average	(do	Position (do not check more than one		nne	Reportable	Reportable	Estimated		
	hours per	box	box, unless p		son is	s both	n an	compensation	compensation	amount of
	week				recto	r/trus	lee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	l trus		99/	n ben		1099-NEC)	1099-1120)	and related
	below	dual t	utiona	_	Key employee	st co	je.	1000 1120/		organizations
	line)	Indivi	In stit utio nal tru stee	Officer	Key e	Highest compensated employee	Former			3
(1) ARIEL ROGERS	40.00									
EXECUTIVE DIRECTOR				Х				143,283.	0.	0.
(2) DOMINIQUE MOREL	10.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) REBECCA ROSE	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) MICHAEL HYDER	1.00									
TREASURER		Х		Х				0.	0.	0.
(5) ASHLEY STONE	1.00								_	
SECRETARY		Х		Х				0.	0.	0.
(6) MARY ROSE	1.00								_	
DIRECTOR		Х						0.	0.	0.
(7) BRIAN HARE	1.00								_	
DIRECTOR		Х						0.	0.	0.
(8) VANESSA WOODS	1.00									
DIRECTOR	1 00	Х				_		0.	0.	0.
(9) WALTER SINNOTT-ARMSTRONG	1.00	,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(10) ALEAH BOWIE	1.00	,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(11) KARL MORRISON DIRECTOR	1.00	٠,							0	0
(12) KIM LIVINGSTONE	1.00	Х						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(13) LEAH KAISER	1.00	Λ						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
DIRECTOR		Δ						0.	0.	0.
		1								
	•		_	-		•	•			000

ı uı	Section A. Officers, Directors, Trus		oloy	ees,			gnes	it C		'			(=)	
	(A)	(B)			•	C)	,		(D)	(E)			(F)	
	Name and title	Average Position (do not check more than one					one	Reportable Reportable				imate		
		hours per box, unless person is bo officer and a director/tru						compensation	n		ount	of		
		week		I	I	T	1711 43	100)	from	from related			other	
		(list any	recto						the	organization			oensa	
		hours for related	or di	, e			ated		organization	(W-2/1099-MIS	iC/		om the	
		organizations	ıstee	trust		au	bens		(W-2/1099-MISC/	1099-NEC)		_	anizati	
		below	ual tr	ional		ploye	t con	١.	1099-NEC)				l relate	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organizations		
		,												
			1											
			-											
							_							
			-											
			-											
	Subtotal			<u> </u>			<u> </u>	<u> </u>	143,283.		0.			0.
	Total from continuation sheets to Part VI								0.		0.			0.
	Total (add lines 1b and 1c)								143,283.		0.			0.
2	Total number of individuals (including but n								•	000 of reportable				
-	compensation from the organization	or miniou to th	000	11010	a ac	,,,,,	,	0	socivou more man proo,	oo or roportable				1
													Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated empl	oyee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150											4		Х
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes." com	plete Schedule	e J f	or su	ıch ı	pers	on .					5		X
Sec	tion B. Independent Contractors	,												
1	Complete this table for your five highest co										ensat	tion fro	m	
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin		ear.				
	(A) Name and business	address							(B) Description of s	ervices	С	(C) compen		n
AR:	IEL ROGERS											<u> </u>		
5424 TURKEY FARM ROAD, DURHAM, NC 27705 EXEC DIRECTOR												143	3,28	83.
, , , , , , , , , , , , , , , , , , , ,														
	Total number of independent contractors (in	ncludina but n	ot lir	niter	d to	thos	se lis	ted	above) who received mo	ore than				
_	\$100,000 of compensation from the organization					1			_ : _, : 5561764 IIIC					

Form 990 (2023) FRIENDS
Part VIII Statement of Revenue

			Check if Schedule O contains	a resnonse i	or note to any lin	e in this Part VIII			
			Officer if Schedule O contains	a response	or note to any iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenuè excluded
							function revenue	business revenue	from tax under
									sections 512 - 514
ts st	1	а	Federated campaigns	1a					
irar		b	Membership dues	1b					
e, E		С	Fundraising events	1c					
if ts			Related organizations						
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions)						
Sig			All other contributions, gifts, grants, an						
e ti		•	similar amounts not included above		826,217.				
등문		~	•••		225,679.				
ou		_	Noncash contributions included in lines 1a-1f			1,826,217.			
O B		n	Total. Add lines 1a-1f		1	1,020,217.			
					Business Code				
ce	2	а							
e Zi		b							
S Z		С							
am		d							
Program Service Revenue		е							
Pr		f	All other program service revenue						
			Total. Add lines 2a-2f						
	3	J	Investment income (including divid						
	Ŭ					1,155.			1,155.
	4					1,133.			1,155.
	4		Income from investment of tax-exe						
	5		Royalties	(i) Real					
				(I) Real	(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7	а	Gross amount from sales of (i)	Securities	(ii) Other				
			assets other than inventory 7a						
		b	Less: cost or other basis						
<u>e</u>			and sales expenses 7b						
Revenue		c	Gain or (loss) 7c						
ě			Net gain or (loss)						
<u>بر</u> ۳			Gross income from fundraising events		T				
ther	8	а	•	`					
ŏ			including \$	_					
			contributions reported on line 1c).	I					
			Part IV, line 18						
			Less: direct expenses						
			Net income or (loss) from fundraisi						
	9	а	Gross income from gaming activities						
			Part IV, line 19	9a					
		b	Less: direct expenses	9b					
			Net income or (loss) from gaming a						
			Gross sales of inventory, less retur						
			and allowances	10a	1				
		h	Less: cost of goods sold						
			Net income or (loss) from sales of i		1				
$\overline{}$		U	THE INCOME OF LIOSS/ HOTH SAIRS OF	inventory	Business Code				
sn	4.4	_	OTHER INCOME		Duaniesa Code	7,784.	7,784.		
eo e	11					1,704.	1,104.		
Miscellaneous Revenue		b							
g çe		С							
Mis		d	All other revenue						
		е	Total. Add lines 11a-11d			7,784.			
	12		Total revenue. See instructions			1,835,156.	7,784.	0.	1,155.

332009 12-21-23

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 966,866. 966,866. Benefits paid to or for members Compensation of current officers, directors, 143,283. 42,985. 57,313. 42,985. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 305,169. 199,927. 17,444. 87,798. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management Legal 6,026. 6,026. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) $13, \overline{162}$ 13,162. Advertising and promotion 12 10,225. 10,225. Office expenses 13 40,311. 8,227. 32,084. Information technology 14 15 Royalties 6,600. 6,600. 16 Occupancy 12,435. 12,435. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 19,576. 19,576. FUNDRAISING MAILINGS AN TRAINING AND PROFESSION 8,662. 1,662. 7,000. 4,489. 4,489. BANK CHARGES AND FEES 2,314. 2,314. POSTAGE AND MAILING 2,067. 2,067. All other expenses 1,541,185. 1,247,578. 143,248. 150,359. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

Form **990** (2023)

Check here

educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Part 2	^	Balance Sneet							
		Check if Schedule O contains a response or r	note to	any	/ line in this Part X		<u>.</u>	······	
						(A) Beginning of year			(B) End of year
	1	Cash - non-interest-bearing				112,401	L •	1	91,044
:	2	Savings and temporary cash investments				30,709		2	102,703
;	3	Pledges and grants receivable, net				49,398	3.	3	400,031
4	4	Accounts receivable, net						4	
4	5	Loans and other receivables from any current							
		trustee, key employee, creator or founder, sul	ıbstant	tial c	ontributor, or 35%				
		controlled entity or family member of any of the	hese p	erso	ons			5	
(6	Loans and other receivables from other disqu	ualified	l per	sons (as defined				
		under section 4958(f)(1)), and persons describ	bed in	sec	tion 4958(c)(3)(B)			6	
. و	7	Notes and loans receivable, net						7	
HSSGIS	8	Inventories for sale or use						8	496
ž 9	9	B					_	9	
10	0a	Land, buildings, and equipment: cost or other	er						
		basis. Complete Part VI of Schedule D	<u>1</u>	0a					
	b	Less: accumulated depreciation						10c	
1	1	Investments - publicly traded securities						11	
1:	2	Investments - other securities. See Part IV, lin			12				
1:	3	Investments - program-related. See Part IV, lin			13				
14	4	Intangible assets			14				
1:	5	Other assets. See Part IV, line 11						15	
10	6	Total assets. Add lines 1 through 15 (must e	192,508		16	594,274			
1	7	Accounts payable and accrued expenses	31,185	•	17	25,272			
18	8	Grants payable			18				
19	9	Deferred revenue						19	
20		Tax-exempt bond liabilities						20	
2		Escrow or custodial account liability. Complet						21	
g 2	2	Loans and other payables to any current or fo							
		trustee, key employee, creator or founder, sul							
		controlled entity or family member of any of the	-					22	
2	23	Secured mortgages and notes payable to unr						23	
	24	Unsecured notes and loans payable to unrela						24	
2	25	Other liabilities (including federal income tax,							
		parties, and other liabilities not included on lir	nes 17	'-24)	. Complete Part X	0 00			26 017
		of Schedule D				8,091 39,276		25	26,817
20	26				▼	39,470	•	26	52,089
က္		Organizations that follow FASB ASC 958, c	спеск	ner	e X				
<u> </u>		and complete lines 27, 28, 32, and 33.				100,619	,	07	_0/ 021
2						52,613		27	-94,921 637,106
9 2	28	Net assets with donor restrictions				32,01.	•	28	037,100
5		Organizations that do not follow FASB ASC	C 958,	cne	ck nere				
5 ~		and complete lines 29 through 33.			00				
2 2		Capital stock or trust principal, or current fund						29	
ž 3	3O	Paid-in or capital surplus, or land, building, or						30	
Net Assets of Fund Balances		Retained earnings, endowment, accumulated				153,232	,	31	542,185
_		Total net assets or fund balances				192,508	_	32	594,274
3	3	Total liabilities and net assets/fund balances				194,300	• (33	594,274 Form 990 (20

Pai	T XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)		1,83						
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,54						
3	Revenue less expenses. Subtract line 2 from line 1	3		3,9 3,2					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5									
6	g								
7	Investment expenses	7							
8	Prior period adjustments	8	9	4,9	82.				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	54	2,1	85.				
Pai	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_ X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c		Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?									
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b						
			Form	990	(2023)				

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

FRIENDS OF BONOBOS

Employer identification number 20-0347301

Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.							
The	organ	ization is not a private found												
1		A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).							
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)									
3		A hospital or a cooperative		•		(b)(1)(A)(ii	i).							
4		A medical research organiz					•	the hospital's name,						
		city, and state:	•				CA A A	,						
5		An organization operated for	or the benefit of a col	llege or university owned	or operate	ed by a go	vernmental unit describe	ed in						
Ŭ	ш	section 170(b)(1)(A)(iv).			o. opo.u.	-								
6				nental unit described in	section 17	70/h)/1)/A)	(v)							
7	X	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
•														
0		section 170(b)(1)(A)(vi). (Complete Part II.)												
8	H	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college												
9	Ш	•				-	-	-						
		or university or a non-land-g	grant college of agrici	ulture (see instructions).	Enter the i	name, city	, and state of the college	eor						
		university:												
10		An organization that norma												
		activities related to its exen		•				-						
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.						
	$\overline{}$	See section 509(a)(2). (Co	-											
11	\vdash	An organization organized a	•		•									
12	Ш	An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne function	ns of, or to carry out the	purposes of one or						
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). (Check the box on						
		lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and 12g.							
а			anization operated, s	upervised, or controlled I	by its supp	orted org	anization(s), typically by	giving						
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upporting						
	_	organization. You must o	complete Part IV, Se	ections A and B.										
b			anization supervised	or controlled in connect	ion with its	s supporte	ed organization(s), by have	/ing						
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	ported						
		organization(s). You mus	t complete Part IV,	Sections A and C.										
C	:		grated. A supporting	g organization operated i	in connect	ion with, a	and functionally integrate	ed with,						
		its supported organization	n(s) (see instructions)). You must complete F	Part IV, Se	ctions A,	D, and E.							
d			integrated. A supp	orting organization opera	ated in cor	nnection w	ith its supported organiz	zation(s)						
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distr	ibution rec	quirement and an attentiv	veness						
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.							
е		Check this box if the orga	anization received a v	written determination from	n the IRS	that it is a	Type I, Type II, Type III							
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiz	ation.								
f	Ente	er the number of supported o	organizations											
0		vide the following information			(i) In the area	aiastiaa listad								
	((i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	inization listed ng document?	(v) Amount of monetary	(vi) Amount of other						
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)						
Tota	al													

332021 12-21-23

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total					
1	Gifts, grants, contributions, and											
	membership fees received. (Do not											
	include any "unusual grants.")	959,708.	1042158.	1289357.	1123321.	1738084.	6152628.					
2	Tax revenues levied for the organ-											
	ization's benefit and either paid to											
	or expended on its behalf											
3	The value of services or facilities											
	furnished by a governmental unit to											
	the organization without charge											
4	Total. Add lines 1 through 3	959,708.	1042158.	1289357.	1123321.	1738084.	6152628.					
5	The portion of total contributions	,										
_	by each person (other than a											
	governmental unit or publicly											
	supported organization) included											
	on line 1 that exceeds 2% of the											
	amount shown on line 11,											
	column (f)						1648780.					
6	Public support. Subtract line 5 from line 4.						4503848.					
	etion B. Total Support						13030101					
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total					
	Amounts from line 4	959,708.	1042158.	1289357.	1123321.	1738084.	6152628.					
	Gross income from interest,	202,7000										
Ŭ	dividends, payments received on											
	securities loans, rents, royalties,											
	and income from similar sources	181.	822.	263.	122.	1,155.	2,543.					
9	Net income from unrelated business		022	2031	1220	1,1331	2,3131					
9	activities, whether or not the											
	business is regularly carried on											
10	Other income. Do not include gain											
10	or loss from the sale of capital											
44	Total support. Add lines 7 through 10						6155171.					
	Gross receipts from related activities,	oto (soo instructio	une)			12	0133171.					
	First 5 years. If the Form 990 is for the	•	,	fourth or fifth tax v		-						
10	organization, check this box and stor	-		•								
Sec	ction C. Computation of Publi											
	Public support percentage for 2023 (I			column (f))		14	73.17 %					
	Public support percentage from 2022					15	69.94 %					
	33 1/3% support test - 2023. If the o											
	stop here. The organization qualifies	-										
h	33 1/3% support test - 2022. If the o		•									
_	and stop here. The organization qual											
17 a	10% -facts-and-circumstances test											
170	and if the organization meets the fact	-										
	meets the facts-and-circumstances te					_						
h	10% -facts-and-circumstances test	-	•		-	7a and line 15 is:						
		-					1070 01					
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization											
18	Private foundation. If the organization											
-10	Trivate loundation. If the organization	and not oneon a l	55% OIT III 16 10, 106	<u>, 100, 17a, 01 170</u>	, oricon triis box ai		(Form 990) 2023					

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						ļ
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		ı	Ι	1	T	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
•••	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain					-	
12	or loss from the sale of capital						
12	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	o organization's fi	ret socond third	fourth or fifth to:	voor as a sestion /	1 501(a)(3) arganizati	l on
14	First 5 years. If the Form 990 is for the check this box and stop here	· ·		*		.,.,	
Se	ction C. Computation of Publi			•••••			
	Public support percentage for 2023 (I			column (f))		15	%
	Public support percentage from 2022	, (,,	,			16	%
	ction D. Computation of Inves					1 17 1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	rı.		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	90		
	10a		
	10b		
مارر	A (Form	n aan)	2023

332024 12-21-23 Schedule A (Form 990) 202

Га	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
800	detail in Part VI. Stion B. Type I Supporting Organizations	11c		
360	tion B. Type i Supporting Organizations		V	NI.
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		Yes	No
1	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u> La</u>		
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

3b Schedule A (Form 990) 2023

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (<i>explain in</i> l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ust complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

e Excess from 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

FRIENDS OF BONOBOS 20-0347301 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **2**

Name of organization Employer identification number

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FRIENDS	() H.	RONG	14(15
LICTION	OT.	DOM	DDC

20-0347301

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 194,927.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$9,845.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 120,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 108,330.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 109,786.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$100,000.	Person X Payroll

Schedule B (Form 990) (2023) Page **2**

Name of organization

Employer identification number

FRIENDS OF BONOBOS

20-0347301

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

FRIENDS OF BONOBOS

20-0347301

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	SHARES IN CATERPILLAR, INC.	\$109,786.	03/22/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	Cabadada D (Faura 200) (2002)

Page 4

Name of organization **Employer identification number** FRIENDS OF BONOBOS 20-0347301 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

323454 12-26-23

Schedule B (Form 990) (2023)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

FRIENDS OF BONOBOS

Employer identification number 20-0347301

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Funds and other accounts
	Takel groups as an all of consu	(a) Donor advised funds	(b) Funds and other accounts
1 2	Total number at end of year		
3	Aggregate value of grants from (during year) Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
•	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		l l
	Number of conservation easements on a certified historic stru	***************************************	2c
d	Number of conservation easements included on line 2c acqu		
2	on a historic structure listed in the National Register		
3		eased, extinguished, or terminated by the	e organization during the tax
4	year Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h	n)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statem	ents that describes the
Dar	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Transuras or Ot	thor Similar Assats
Fai	Complete if the organization answered "Yes" on Form	-	iller Sillillar Assets.
	<u> </u>		and belongs about works
та	If the organization elected, as permitted under FASB ASC 95 of art, historical treasures, or other similar assets held for put	·	
	service, provide in Part XIII the text of the footnote to its finar	,	•
h	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	·	
	provide the following amounts relating to these items.	oxination, oddodion, or research in fact	totalise of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical treatments		
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1	· ·	\$ <u></u>
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2023

Pai	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, or	Other \$	Similar	Assets	(contin	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the t	following that	make sigr	nificant u	se of its			
	collection items (check all that apply).										
а	Public exhibition	d	ι 🔲 ι	Loan or exc	hange prograi	m					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	ey further th	ne organizatior	n's exemp	t purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, his	torical treas	sures, or other	similar a	ssets				
	to be sold to raise funds rather than to be ma	aintained as part of the	ne organ	ization's co	llection?				Yes		No
Pai	t IV Escrow and Custodial Arran	gements Comple	te if the o	organizatior	n answered "Y	es" on Fo	rm 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custodi	an, or other intermed	diary for d	contribution	ns or other ass	ets not in	cluded				
	on Form 990, Part X?							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount	t	
С	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fe						?	\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII.										
Pai	T V Endowment Funds Complete if	the organization ans	wered "	Yes" on For	m 990, Part I\	/, line 10.					
		(a) Current year	(b) P	rior year	(c) Two years	s back (c	i) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr		e (line 1g	, column (a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%	_								
С	Term endowment	 %									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
За	Are there endowment funds not in the posse	ssion of the organiza	tion that	are held ar	nd administere	ed for the					
	organization by:	· ·							ſ	Yes	No
	(i) Unrelated organizations?								3a(i)		
	(ii) Related organizations?								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Sc	hedule R?					3b		
4	Describe in Part XIII the intended uses of the										
Pai	t VI Land, Buildings, and Equipm	ent									
	Complete if the organization answere	d "Yes" on Form 990	, Part IV	, line 11a. S	See Form 990,	Part X, lir	ne 10.				
	Description of property	(a) Cost or o basis (investr			or other (other)		cumulate eciation	d	(d) Bool	k valu	ie
1a	Land										
	Buildings										
	Leasehold improvements		İ								
	Equipment										
	Other										
	l. Add lines 1a through 1e. <i>(Column (d) must e</i>		X. line 10	Oc. column	(B))		<u></u>	<u> </u>			0.

Schedule D (Form 990) 2023

Schedule D	(Form 990) 2023	FRIENDS	OF	BONOBOS				20-
Part VII	Investments - 0	Other Securitie	S					
	Complete if the orga	anization answered	"Yes	" on Form 990,	Part IV, line 1	11b. See Form 990,	Part X, line 12.	

3	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (h) must equal Form 990, Part X, line 13, col. (R))		

Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	CREDIT CARD	26,817.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	· (Column (b) must equal Form 990. Part X. line 25. col. (B))	26,817.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2023

Par	t XI Reco	nciliation of Reve	nue per Audit	ed Financia	I Statement	ts With F	Revenue per Re	turn	
	Compl	ete if the organization a	nswered "Yes" on	Form 990, Par	t IV, line 12a.				
1	Total revenue,	gains, and other suppo	ort per audited fina	ancial statemen	its			1	1,931,826.
2	Amounts inclu	ded on line 1 but not o	n Form 990, Part \	VIII, line 12:					
а	Net unrealized	gains (losses) on inves	stments			2a			
b		ces and use of facilities				2b	96,670.		
С		prior year grants				2c			
d	Other (Describ	e in Part XIII.)				2d			0.6.680
е	Add lines 2a t							2e	96,670. 1,835,156.
3		e from line 1						3	1,835,156.
4		ded on Form 990, Part	, ,			1 1			
а		penses not included or							
b		e in Part XIII.)				4b			0
_C	Add lines 4a a							4c	1 025 156
5 D 2		Add lines 3 and 4c. (T						5	1,835,156.
Га		-	•			ito with	Expenses per r	veturi	•
_		ete if the organization a							1,637,855.
1		s and losses per audite						1	1,037,033.
2		ded on line 1 but not o				ا مم ا	96,670.		
a		ces and use of facilities				2a	30,070.		
b		stments				2b			
C	Other losses	o in Dort VIII \				2c 2d			
d	•	e in Part XIII.)						2e	96,670.
е 3		hrough 2d						3	1,541,185.
4		2e from line 1 ded on Form 990, Part							1/311/1030
а		penses not included or				4a			
b		e in Part XIII.)				4b			
	Add lines 4a a							4c	0.
5	Total expense	s. Add lines 3 and 4c.						5	1,541,185.
Pa	rt XIII Supp	lemental Informat	tion		· · · · · · · · · · · · · · · · · · ·				
Provi	ide the descript	ions required for Part II	, lines 3, 5, and 9;	Part III, lines 1a	a and 4; Part IV	, lines 1b a	and 2b; Part V, line 4	; Part X	X, line 2; Part XI,
lines	2d and 4b; and	Part XII, lines 2d and 4	lb. Also complete	this part to pro	vide any additi	onal inform	ation.		

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** FRIENDS OF BONOBOS 20-0347301 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region SUB-SAHARAN AFRICA CONSERVATION OF BONOBOS CONSERVATION OF BONOBOS 966,866. 0 966,866. 3 a Subtotal **b** Total from continuation 0 sheets to Part I c Totals (add lines 3a

LHA 332071 11-29-23

and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

966,866.

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN	SUPPORT THE WORK OF LES AMIS DES BONOBOS DU CONGO IN RESCUING, CARING FOR, AND	895,000.	WIRE TRANSFER		CONSULTANTS, SMALL EQUIPMENT, SUPPLIES, AND GPS SERVICES	FMV
			,	,		,		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a ta	ax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

3	Enter total	number of	of other	organizations	or entities

Part III can be duplicated if ad	lditional space is neede		г т				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method o valuation (book, FMV, appraisal, oth

Schedule F (Form 990) 2023 FRIENDS OF BONOBOS Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

	FRIENDS OF B	ONOBOS			20-	0347	301	
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(e Method of e noncash contrib		•	S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	3	223,039.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other \dots							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (<u>COMPUTER SOFTWA</u>)	X	1	2,640.	ACTUAL COS	<u>T</u>		
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organic	zation durino	the tax year for co	ontributions				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ich isn't required to be used	for			
	exempt purposes for the entire holding period	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	•	•	•	ions?	31		Х
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash				_ _
						32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) for	r a type of property	for which column (a) is chec	ked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

FRIENDS OF BONOBOS

Employer identification number 20-0347301

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
RESCUE, SANCTUARY, AND REWILDING, BY PARTNERING WITH LOCAL COMMUNITIES
TO TACKLE ROOT CAUSES AND SAVE RAINFORESTS, AND BY RAISING THE PROFILE
OF BONOBOS LOCALLY AND GLOBALLY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
SHOWS.
FORM 990, PART VI, SECTION A, LINE 2:
BRIAN HARE AND VANESSA WOODS, MEMBERS OF THE BOARD OF DIRECTORS, ARE
MARRIED
FORM 990, PART VI, SECTION B, LINE 11B:
A DRAFT OF THE ORGANIZATION'S FORM 990 IS PROVIDED TO ALL MEMBERS OF THE
BOARD OF DIRECTORS FOR REVIEW AND APPROVAL PRIOR TO SUBMISSION TO THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C:
THE POLICY INCLUDES A STANDARD FORM FOR DIRECTORS TO DISCLOSE POTENTIAL
CONFLICTS OF INTEREST. DIRECTORS WHO HAVE NOT SUBMITTED THEIR FORMS
BEFORETHE ANNUAL IN-PERSON BOARD MEETING ARE ASKED TO DO SO AT THAT
MEETING.
FORM 990, PART VI, SECTION B, LINE 15A:
TO DETERMINE THE COMPENSATION FOR THE EXECUTIVE DIRECTOR, THE BOARD OF
DIRECTORS HIRED AN INDEPENDENT CONSULTANT TO PERFORM A COMPENSATION STUDY.
THE RESULTS OF THE STUDY WERE PRESENTED TO AND APPROVED BY THE EXECUTIVE
For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023

332211 11-14-23